

## Leadership Council Minutes

1-24-22

Members Present: Rick Allison, Anne Atzinger, Valerie Blessing, Phil Brewer, Jeff Buck, Kathy Heistand, Phil Howard, Randy Light, Mark Rich, Travis Taylor, John Thompson, Melissa Truelove, Mike Womack, and Jeff Wright

1. Mark Rich opened the meeting with prayer.
2. Pastor Report
  - We ended 2021 with a solid financial year at both campuses and incredible mission giving. Touch-A-Truck, VBS, the local school pantry ministry, MAMM, and Angel Tree were all successful ministries in our community.
  - Worship attendance at Stones Crossing has been down. We are working to understand who considers themselves to be an active part of our church, and what defines an active participant.
  - Two Boy Scouts that participated in the P.R.A.Y. program will be baptized on Scout Sunday. Neither of the boys are from a church family. This is the reason we are here!
  - The Leadership Council Members will be introduced to the congregation in both services on January 30 and to the Trafalgar congregation in the spring. A display wall with council member names and pictures will soon be hung at both campuses to familiarize the congregation with the council members and their roles.
  - Clara Sjoquist is resigning from her position as Assistant Director of Communication to focus on school but will help in February and March while Taylor is away. Taylor Logsdon will be working Monday through Thursday from now on.
3. Finance Update—December 2021 & Full Year Results
  - a. The Stones Crossing Campus had a deficit of \$(14,211) for December and a Year-to-Date net loss of \$(10,817). The bank account balance is up \$8,656.
  - b. The Trafalgar Campus had a deficit of \$(12,891) for December, due to the signage expense that was paid out but was deposited earlier in the year. The Year-to-Date net income is \$11,081. The bank account is up \$23,280.
  - c. The Daycare had a net income of \$11,880 and a Year-to-Date net loss of \$(16,431) not including the grant money that was received. The bank account is down \$4,687.
4. Budget for 2022
  - The 2022 budget has a deficit of \$(138,815.81). To help balance the budget, the building & maintenance budget was reduced with the understanding that

unexpected expenses will come out of the emergency fund account. The 2<sup>nd</sup> mile missions budget was also reduced.

- The daycare budget has a deficit of \$(29,400). There will be a 4.84% rate increase to the daycare fees. Beth Carter applied for (and received) a grant to help daycares. This grant must be spent for personnel, facility maintenance or improvements, business continuation, or health and safety. Anne Atzinger, Mike Womack, John Thompson, and Jeff Wright will work with Beth Carter to come up with a plan for using the grant money.
- Jeff Wright made a motion to approve the 2022 budget as proposed. John Thompson seconded the motion which passed unanimously.

#### 5. Employee Handbook Edits

- John Thompson recommends removing the first two sentences (*This policy applies only to church employees and NOT daycare employees. The Daycare Director is considered a church employee for purposes of this policy*) of the Continuing Education and Study Leave Policy, the Degree-Track and Ministry Education Approval and Expense Reimbursement Policy and the Mission Trip Leave Policy. These sentences could appear to show discrimination.

#### 6. Signage Status Update

- Even though the new signage was approved at a prior meeting, Pastor Jeff has decided to table this for now and see what happens with the UMC.

#### 7. Vehicle Policy

- The vehicle policy was discussed, and a few changes were made.
- The Leadership Council recommends that Motor Vehicle Reports need to be ran yearly instead of every 3 years.
- A motion was made by Rick Allison to approve the vehicle policy with the proposed changes. Jeff Wright seconded the motion and it passed unanimously.

#### 8. Nehemiah Journey

- Pastor Jeff recommends Mt. Auburn move forward with the Nehemiah Journey as a way forward for the church. The WCA launched this ministry for local churches seeking revitalization and it consists of 4 phases.
- Concerns raised are: What's the vision? What does it entail? How do we involve the congregation? We have a history of involving 3<sup>rd</sup> parties and then not moving forward with their recommendations.
- A motion was made by Mike Womack to authorize Pastor Jeff to continue to participate fully in discovering more about the Nehemiah Journey and reporting back to the Leadership Council. Phil Howard seconded the motion and it passed unanimously.

#### 9. Quarterly Financial Congregation Letters

- Quarterly congregation letters will continue, but we need to consider the content, timing and share more positive and encouraging stories.

10. Communication from Leadership Council to Staff

- Pastor Jeff will update the staff on the 2022 budget, Nehemiah Journey, and the Vehicle Policy.

11. Pastor Travis closed the meeting in prayer.