

Leadership Council Minutes

10/28/24

Members Present: Mike Alexa, Rick Allison, Anne Atzinger, Denny Blessing, Jeff Buck, Kathy Heistand, Phil Howard, Jack Mc Mahon, Audrey Miller, Kim Peters, John Thompson, Melissa Truelove, and Jeff Wright

1. Denny Blessing opened the meeting with prayer.
2. Attendance Report (September)
 - a. Stones Crossing Campus
 - Avg. Worship Attendance 233 (191/50), year-to-date Avg. 229
 - Avg. Online Attendance 47 (FB 40, YT 18), year-to-date 49
 - SS/LG Avg. Attendance 116 (12 children, 3 youth), year-to-date Avg. 149 (17 children, 4 youth)
 - First time visitors 7, Second time visitors 4
 - b. Trafalgar Campus
 - Avg. Worship Attendance 53, year-to-date Avg. 45
3. Pastor's Report
 - a. Trafalgar—Pastor Jack McMahon
 - The presence and power of God is evident at Trafalgar, and they are trusting in His leadership.
 - The weekly prayer time averages 12-17 in attendance.
 - Pastor Jack shared scripture from Deuteronomy and prayed for the Leadership Council.
 - b. Stones Crossing—Pastor Jeff Buck
 - Pastor Jeff was nominated for bishop and he and Julie had a great experience at General Conference, followed by a wonderful family vacation.
 - We received 125 Time and Talent forms and 109 Pledge Cards.
 - The Daycare Advisory Board needs to be celebrated.
 - The Summer Worship was a good experience. The 9am Service is growing, and kids are involved in worship.
 - On December 22 we will have a Christmas Pageant led by kids (daycare kids will be invited) and life groups will host a Birthday Party for Jesus following the pageant and serve snacks and desserts.
 - Pastor Jeff shared the Hope Initiative Document, a program to teach people how to reach out in the community. Andrew Hamilton and Jeremy Van Deman will co-chair this and will present it to the staff. The people of the church are ready to move forward!

4. Trustee Report—Mike Alexa

- The furnace in the mechanical room hasn't worked since 2018 and needs to be replaced.
- The maintenance budget was increased in the 2024 budget in anticipation of furnace replacements. The two quotes range from \$16,750 (Ellis Mechanical) to \$27,000 (Johnson) and includes moving the ductwork overhead.
- Denny Blessing recommends getting a 90% efficiency furnace to meet the new regulations coming in 2028.
- Phil Howard made a motion to approve the proposal from Ellis Mechanical and Audrey Miller seconded the motion which passed unanimously.
- Questions were raised about the door upstairs that was supposed to be replaced as well as the safety issue of the stumps where the crosses were removed and the lights that are hanging.

5. Child Protection Policy

- Our insurance company is requiring a more stringent Child Protection Policy to renew our policy for 2025 as our current policy does not meet the requirements. If we keep our current Child Protection Policy, the limits would be lowered from \$250,000/500,000 to \$25,000/50,000.
- Questions were raised by Phil Howard about who the Executive Team is (as mentioned in the the Child Protection Policy draft) and where is it defined. Phil requested a copy of the bylaws explaining the Executive Team. John Thompson will bring a copy to the next meeting.
- The Child Protection Policy is tabled until it's studied further.

6. Daycare Policy Statement

- The Daycare Policy Statement does not require a motion.
- Denny Blessing took a vote of the revised Daycare Policy Statement, and it passed unanimously.

7. Financial Report—Jeff Wright

- The Stones Crossing Campus had a surplus of \$46,103 for September and a surplus of \$37,729 year-to-date.
- The Trafalgar Campus had a surplus of \$1,490 for September and a surplus of \$12,785 year-to-date.
- The Daycare had a surplus of \$4,567 for the September and a deficit of \$(7,209) year-to-date.
- Nothing has been spent from the Trustee Account this year.
- September was a great month but October did not end well.
- \$18,927 (\$5,000 gift and \$13,927 for 2nd Mile Missions) will show as an expense before the end of the year.

8. 2025 Budget Proposal

- The Stones Crossing Campus budget currently includes 107 pledges totaling \$632,740. Using a 1.52 multiplier factor, leaves a deficit of \$(16,138) for the year.
- The Trafalgar Campus budget has a deficit of \$(4,266) for the year but it's anticipated it can be made up in the undesignated general budget.
- The Daycare budget has a surplus of \$4,536. A question was raised about whether the oldest bus should stay in service. Anne Atzinger will discuss this with Beth Carter and bring a recommendation from the Daycare Advisory Board.

9. Pastor Jeff closed the meeting with prayer.