

Leadership Council Minutes

8/26/24

Members Present: Rick Allison, Anne Atzinger, Denny Blessing, Jeff Buck, Kathy Heistand, Phil Howard, Audrey Miller, Kim Peters, Jeff Wright, Mike Alexa

1. Denny opened the meeting with prayer.
2. Attendance Report (July)
 - a. Stones Crossing Campus
 - Avg. Worship Attendance 212, year-to-date Avg. 230
 - Avg. Facebook Attendance 46, year-to-date Avg. 51
 - SS/LG Avg. Attendance 140 (18 children, 5 youth), year-to-date Avg. 157 (19 children, 5 youth)
 - First time visitors 4, Second time visitors 0
 - b. Trafalgar Campus
 - Avg. Worship Attendance 49, Year-to-Date avg.42
3. Pastor's Report – Stones Crossing
 - Pastor Jeff shared that we will return to 2 services on Sept 8th with services at 9:00 and 10:30. All children's and youth Sunday school classes will be at the 10:30 AM time. Nursery care will be at the 10:30 time only because of insufficient volunteers to staff the 9:00 time. A town hall mtg will be held Sept 29th immediately following the service to share learnings from the General Conference. Our first all-district gathering will be October 20th at Crossroad Church in Anderson. Oct 27th at 3PM will be our annual incorporation meeting/charge conference. Pastor Jeff will attend General conference which will coincide with the next LC meeting.
4. Child Protection Policy, 2nd read – The current child protection policy is on our website, but not in our books. The LC decided to put the policy in our standard forma and location. Pastor Jeff explained that the primary change will allow for workers that have not been members for the minimum 3 months and the required steps to vet and document vetting of the person. The policy will be voted on in the September LC meeting.
5. July Financial Report
 - The Stones Crossing Campus was down \$(3,320) for the month and had a surplus of \$13,433 year-to-date.
 - The Trafalgar Campus had a surplus of \$1,800 for the month and a surplus of \$12,907 year-to-date.
 - The Daycare had a surplus of \$5,045 for the month and a surplus of \$21,712 year-to-date.
 - As of June, we have earned an interest income of \$7,997.

- Jeff Wright is working on 2025 budget and shared very rough numbers. Trafalgar budget is at a deficit of \$5893 but should not stay that way. Since Trafalgar is trending up, the current 2025 budget is not currently a concern. Daycare is at a surplus of \$4536. Stones Crossing is at a deficit of \$10,563 using Jeff's estimates for salaries for 2025. This budgeting process has gone better than in 2023 because of a better understanding of the process.

6. Leadership Council Chair Report

- Denny stated that we have experienced a lot of significant changes. With the changes from salary to hourly staffing we are called to look for ways we can grow God's kingdom with greater reliance on the laity. How can we grow our lay leadership? Pastor Jeff said that we need to transition to having laity taking on responsibilities that staff has held. We all need to look for the areas where we can serve. We need to work in teams. We need to encourage people to step up and take leadership. Phil suggested selecting 3- 5 key positions to recruit for. Kathy mentioned the success of the prayer team, which has not had any staff involvement.
- Key positions needing leadership are: head usher, adult ministry chair (should it be men's ministry and women's ministry or different?), worship arts, office volunteer coordinator, children and youth.
- A suggestion was made that we should look at last year's data on the interests' questionnaire. Have we reached out to all the people who have shown interest?
- This discussion will continue at the next meeting.

7. Pastor Jeff closed the meeting in prayer.

Next Meeting: 9/23/24