

Leadership Council Minutes

3/25/24

Members Present: Mike Alexa, Rick Allison, Anne Atzinger, Jeff Buck, Kathy Heistand, Kim Peters, John Thompson, Melissa Truelove

1. John Thompson opened the meeting with prayer and led the meeting in the absence of Denny Blessing.
2. Attendance—February Averages
 - The average worship attendance for Stones Crossing is 233 (9am 177, 10:30am 56), Facebook 54, Trafalgar 34.
 - Sunday School/Life Group attendance is 182 (20 children, 4 youth).
 - During February we had 12 first time visitors and 2 second time visitors.
3. Pastor's Report
 - Pastor Jeff presented our 5-Year Vision Goals developed with leadership and our consultant, Mark Meyer.
 1. 500 Weekly Engagement in Worship
 2. 150 Kids and Youth
 3. Our Church Leadership will be diverse and mirror our community.
 4. We will be a one location, one service style church clear on our unique identity.
 5. We will be the "First Call" for community care and resources as we establish strong community partnerships.
 - Pastor Jeff announced that for the summer months (June, July, and August) will be going to one worship service only at 9:30am, followed by life groups (some life groups might choose to meet before the service) and Sunday School. We will review in July.
4. Database Update
 - Kathy Heistand shared that we are not as far along as we need to be with the new database as we have encountered some hiccups. Cindy Rinehuls has reached out to another user for help, particularly with the financial area.
5. Culture Statement
 - Pastor Jeff encouraged the Leadership Council to continue to review the Culture Statement and ask the key question, "What is God doing and how can we join Him?"
 - The culture statement needs affirmed by both the Leadership Council and Staff.
 - The Leadership Council will meet at 6pm on April 22, 2024, before the next meeting to discuss the Culture Statement over pizza.
6. Staff and Lay Position Update

- John Thompson shared that Phil Brewer has resigned from the Leadership Council.

7. Financial Report

- The Stones Crossing Campus had a deficit of \$(21,391.97) for February and a deficit of \$(7,173.41) year-to-date.
- The Trafalgar Campus had a deficit of \$(1,076.30) for February and a deficit of \$(1,834.10) year-to-date.
- The Daycare had a deficit of \$(18,996.92) for February and a deficit of \$(17,339.78) year-to-date.
- February was a 3-payroll month which contributes to the deficit.
- We are looking towards an accrual budget in the future.

8. The May Leadership Council Meeting will be moved to May 20 due to Memorial Day.

9. Pastor Jeff closed the meeting in prayer.