

Leadership Council Minutes

11/27/23

Members Present: Mike Alexa, Rick Allison, Anne Atzinger, Denny Blessing, Valerie Blessing, Phil Brewer, Jeff Buck, Kathy Heistand, Phil Howard, Audrey Miller, Kim Peters, John Thompson, Melissa Truelove, Jeff Wright, Mike Womack

1. Mike Womack opened the meeting with prayer.
2. Pastor's Report
 - a. Stones Crossing
 - October average attendance: 216 in worship (153-9am, 63-10:30am), FB Live 46, 158 in Life Groups/Sunday School (17 children, 7 youth).
 - 4 first time visitors, 2 second time visitors in October.
 - Pastor Jeff gives thanks for the Mizo Church, Trinity Hall updates, new guests, and Youth Alpha.
 - Update on the 3 goals set by the Consultation: Our marketing and communication is continuing, the database search is narrowed to two databases, staff job descriptions are complete and lay leadership job descriptions continue to be worked on.
 - 2024 Goals: Develop and Advent Charge with an invitation atmosphere, develop lay leadership and how they relate to staff, evaluate the church building, and bring in an architect to address security, a sanctuary, and church layout.
 - January 27, 2024 will be a Leadership Retreat and new leaders will be trained.
 - b. Trafalgar Report
 - New visitors have been attending.
 - Just hosted the annual performance of Marilyn Kidwell's String Instrument Group which was a joy to all.
3. Potential New Policies
 - Mike Womack shared some old policies discovered by John Thompson.
 - Mike suggested the council review the policies in 2024 and decide whether or not to adopt the policies. Those not adopted will be null and void.
4. Discussion of Daycare and Excess Earnings (no action)
 - UBTI (Unrelated business taxable income), excess funds, makes us vulnerable.
 - Upon recommendation from Mark Weatherman, our "fee-based ministry policy" needs to be updated and UBTI needs to be considered.
 - A formal recommendation needs to be brought to the Leadership Council in January to be voted on.

5. 2023 Financial Report

- The Stones Crossing Campus ended October with a deficit of \$(14,691) and a year-to-date deficit of \$(1,499). The bank account balance has fallen \$31,000 below the minimum requirement.
- The Trafalgar Campus ended October with a net profit of \$1,289 and a year-to-date net profit of \$5,584. The bank account balance is \$11,000 above the minimum requirement.
- The Daycare ended October with a net profit of \$21,899 and a year-to-date net profit of \$62,218. The bank account balance is \$213,000 above the minimum requirement, largely due to the grants received.
- October giving was not good and November was even worse. Considering expenses not yet paid, such as the sewer, the condition at Stones Crossing has deteriorated. We need to pray for a great month of December.

6. 2024 Budget

- We have received 100 pledged units totaling \$636,400.
- After several budget drafts and cuts we still have a shortfall of \$63,793 for the 2024 budget.
- Jeff Wright has not met with anyone at Trafalgar and encouraged Phil Brewer to share that message with Trafalgar and send any concerns or questions to him.
- Jeff Wright made a motion to approve the 2024 budget as is with a deficit of \$63,793 and to revisit in January based on the latest data. Audrey Miller seconded the motion which passed unanimously.

7. Pastor Jeff closed the meeting with prayer.