

Leadership Council Minutes

12/23/24

Members Present: Mike Alexa, Rick Allison, Anne Atzinger, Denny Blessing, Jeff Buck, Kathy Heistand, Audrey Miller, John Thompson, Jeff Wright and a visitor Tim Ralph.

1. Denny B opened the meeting with prayer.
2. Child and Youth Protection Policy final was reviewed by John T
 - All Leadership Council members will take the training course.
 - The course takes approximately 1½ hours, with a comprehension test at the end.
 - The only change in the final draft is the addition of initial lines on the application to ensure acknowledgement of the four addendums.
 - John Thompson moved for the acceptance of the updated Child and Youth Protection Policy as amended.
 - Audrey Miller seconded.
 - There was no further discussion.
 - Motion was passed unanimously.
3. 2025 Budgets
 - Reviewed the Daycare budget.
 - Addition of \$300 for continuing education for the Director.
 - Reviewed the Trafalgar Campus budget.
 - Added \$300.00 for continuing education for the campus pastor.
 - Reviewed the Stones Crossing Campus budget.
 - Factor used for determining the overall giving was 1.475% for 2025.
 - Insurance was adjusted up 37% to \$62,736.00.
 - Conference tithe is \$40,943.00 total. The breakdown is Stones Crossing \$37,432.00, and Trafalgar Campus \$3,211.00.
 - Senior Pastor Reimbursement Accounts were returned to the original amounts when pastor first came.
 - ACTION STEP – Jeff Wright will talk with the Endowment Committee to get a current amount in the General Account.
 - There was a brief meeting of the Staff Parish Relations Committee to discuss the payroll projections in more detail as it relates to budget.
 - Resumed the Leadership Council meeting.
 - It was noted that budget line 617505 was inverted in the text with line 61720. Jeff Wright will make the change in the final document.
 - Jeff Wright made the motion to pass the Green Budget.
 - Mike Alexa seconded the motion,
 - Motion to pass the 2025 budget was passed unanimously.
4. Pastor Jeff closed the meeting in prayer.

